Appendix A

Schedule for recruitment of new Co-opted Independent Police and Crime Panel Member

Indicative Timeframe	Activity	People Involved
Police and Crime Panel Meeting 22 September 2023	Panel formally establishes Task Group	Police and Crime Panel
25 September – 27 September 2023	Agree application form, application pack and criteria for appointing new Coopted Independent Panel Member(s)	Task Group (via email)
27 September– 18 October 2023	Post is advertised across Lincolnshire in a range of ways including –	HR/Communications/Panel Officer
	Local papers covering Lincolnshire	
	Social Media	
	The websites of the 8 Local Authorities	
W/C 23 October 2023	Short listing of candidates to be interviewed	Task Group/HR Advice
W/C 30 October 2023	Interviews held and scored. Task Group agrees the Co-opted Independent Panel Member who will be recommended to the Panel	Task Group/HR Advice
Police and Crime Panel Meeting 17 November 2023	Panel considers for approval the appointment of the candidate recommended by the Task Group	Police and Crime Panel